

## **The Nomination Committee's Motivated Statement regarding the proposals ahead of the Annual General Meeting 2026 of Verisure plc**

Verisure's Nomination Committee ahead of the Annual General Meeting 2026 consists of Stuart Banks (chair of the Nomination Committee and representing Aegis Lux 1A S.à r.l. (controlled by funds managed or advised by Hellman & Friedman)), Raphael Tocquet (representing Eiffel Investment Pte Ltd.), Pablo Gómez Garzón (representing Alba Investments S.à r.l. and Alba Europe S.à r.l. (both entities owned by Corporación Financiera Alba, S.A.)), Luís M. Gil Lasa (representing Securholds Spain S.L.) and Anders Hansson (representing AMF Pension and AMF Fonder), who jointly represent approximately 74% of the total number of votes in Verisure as of 26 March 2026, which is the last trading day prior to publication of this motivated statement.

The Nomination Committee proposes that all current members of the Board of Directors, being Stefan Goetz, Casilda Aresti, Andrew Barron, Cecilia Beck-Friis, Luis Gil, Austin Lally, Adrien Motte, Henry Ormond, Carlos Ortega, Graeme Pitkethly, Dominique Reiniche and Sara Öhrvall, are re-elected for the period until the end of the Annual General Meeting 2027. The Nomination Committee further proposes that Sam Kini is elected as new member of the Board of Directors, effective from and including 1 May 2026 and until the end of the Annual General Meeting 2027. With the proposed election of Sam Kini, the Board of Directors will comprise 13 members. As Chair of the Board of Directors, the Nomination Committee proposes that Stefan Goetz is re-elected, for the period until the end of the Annual General Meeting 2027.

As announced by Verisure on 3 February 2026, the Nomination Committee has endorsed the appointment of Cecilia Beck-Friis and, subject to the prior approval of the AGM, Sam Kini, both being independent of Verisure and its executive management as well as of Verisure's major shareholders. The appointment of Cecilia Beck-Friis on 3 February 2026 was made by the Board of Directors in accordance with its powers under Verisure's Articles of Association and the appointment of Sam Kini was made subject to approval at the Annual General Meeting 2026. Verisure further announced that Patrick Healy, CEO of Hellman & Friedman, stepped down as director as part of the planned board transition on 3 February 2026.

Cecilia Beck-Friis is a Swedish business leader with extensive experience in the media, technology, and digital transformation sectors. She recently served for over seven years as CEO of Hemnet, Sweden's leading property portal. During her tenure, she led the company's transformation from an industry-owned service to a publicly listed large-cap technology company, overseeing its successful IPO in 2021. Previously, Cecilia held several senior leadership positions at TV4 and Bonnier Broadcasting, where she spearheaded the digital transition from traditional broadcast to multi-platform streaming. She currently serves as a board member of Kivra and Funda.

Sam Kini currently serves as the Chief Digital and Technology Officer of Unilever plc. Prior to this, she had leadership assignments including as Chief Data and Information Officer for Easyjet, CIO for Telenet Belgium and a range of roles at Virgin Media and Virgin Mobile. Sam has also served on the board of Tele2 in Sweden since 2021.

Detailed information about all proposed Board members can be found on Verisure's website, [www.verisure.com/annual-general-meeting](http://www.verisure.com/annual-general-meeting).

The Nomination Committee further proposes that the instructions for the Nomination Committee are amended, to reflect that the Board of Directors going forward will only under exceptional circumstances use its powers to appoint members of the Board in the interim period between annual general meetings, as set out in the notice of the Annual General Meeting 2026. The Board of Directors supports this amendment and has separately resolved to only use its powers to appoint Directors under exceptional circumstances, in accordance with the Nomination Committee Instructions.

The Nomination Committee also proposes that Björn Kristiansson, member of the Swedish Bar Association, shall be appointed Chair of the AGM.

Ahead of the Annual General Meeting 2026, the Nomination Committee has held three meetings at which minutes were recorded, with additional interactions by telephone and e-mail. Shareholders have been able to submit proposals to the Nomination Committee. The Nomination Committee has not received any proposals from any shareholders.

In order to assess the demands imposed on the Board of Directors in light of Verisure's current market position and future strategic direction, the Nomination Committee has concluded that the size and composition of the Board of Directors are adequate to ensure a properly functioning and appropriately qualified board. In doing so, the Nomination Committee has taken into account all relevant factors, giving particular consideration to the requirements regarding diversity and breadth of qualification, experience and background, versatility, and the requirement to strive for gender balance. An evaluation has been made regarding, *inter alia*, each director's ability to devote necessary time and commitment for the board assignment. The Nomination Committee notes that all directors have high meeting attendance and that they are well prepared and engaged at the meetings.

The Nomination Committee is of the opinion that the Board of Directors is well functioning and is further strengthened with the additions of Cecilia Beck-Friis and Sam Kini as fully independent directors. Against that background, the Nomination Committee has endorsed that Cecilia Beck-Friis and Sam Kini are elected as members of the Board of Directors. Cecilia's proven track record in digital platform development and scaling consumer-tech businesses, combined with Sam's global leadership in large-scale technology and information security, will strengthen Verisure's strategic capabilities further.

Furthermore, the Nomination Committee is of the opinion that the proposed size and composition of the Board is appropriate and reflects diversity and good variety regarding qualifications and experiences within areas of strategic importance to Verisure. The Nomination Committee has applied rule 4.1 of the Swedish Corporate Governance Code as diversity policy in its nomination work. The Nomination Committee has considered the importance of a well-functioning composition of the Board of Directors when it comes to diversity and breadth, as described above. Five of the proposed directors are women and eight are men. The proposal for the composition of Verisure's Board of Directors meets the requirements regarding independence in the Swedish Corporate Governance Code. The increased diversity will add complementary viewpoints to the Board of Directors, enabling a better understanding of Verisure's markets and operations and improved decision-making.

The Nomination Committee of Verisure does not propose remuneration to the members of the Board of Directors, which is instead governed by Verisure's shareholder-approved Remuneration Policy, as required by the UK Companies Act 2006. Furthermore, election of auditor and fees to the auditor is proposed by the Board, based on recommendations from the Audit and Risk Committee, and not by the Nomination Committee. Additional information on these deviations from the Swedish Corporate

Governance Code can be found on Verisure's website: [www.verisure.com/nomination-committee](http://www.verisure.com/nomination-committee), and in Verisure's Corporate Governance Report 2025.

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March 2026  
**Verisure plc**  
*The Nomination Committee*